

# Skill matrix

| Name              | Position         | Expertise / Experience                     |           |   |                 |                                |  |                                   |                    |
|-------------------|------------------|--|-----------|---|-----------------|--------------------------------|--|-----------------------------------|--------------------|
|                   |                  | Corporate management/<br>Business strategy | Marketing | Technology development/<br>Market development | IT/<br>Security | Finance and accounting/<br>M&A | Personnel & labor affairs/<br>Organization/<br>Human resources development | Legal affairs/<br>Risk management | Global experiences |
| Toshihiro Maeta   | President & CEO  | ○  | ○         | ○   | ○               |                                | ○  |                                   |                    |
| Hiroshi Izumi     | Director         | ○  | ○         | ○   | ○               |                                |  |                                   | ○                  |
| Hiroshi Matsumoto | Director         | ○  |           |   |                 | ○                              | ○  | ○                                 |                    |
| Koichi Ishikawa   | Director         | ○  | ○         | ○   | ○               |                                |  |                                   |                    |
| Muzhi Zhou        | Outside director | ○  | ○         |   | ○               |                                |  |                                   | ○                  |
| Hikaru Yamamoto   | Outside director |  | ○         | ○   |                 |                                |  |                                   |                    |
| Ryosuke Tsuchiya  | Outside director |  | ○         |   |                 |                                | ○  |                                   |                    |
| Satoshi Fujita    | Outside director | ○  |           | ○   | ○               |                                |  |                                   | ○                  |
| Hideaki Wada      | Outside director | ○  | ○         | ○   |                 | ○                              | ○  | ○                                 |                    |
| Yasuhiko Niwa     | Outside auditor  | ○  |           |   |                 | ○                              |  |                                   | ○                  |
| Chie Kasahara     | Outside auditor  |  |           |   | ○               |                                |  | ○                                 | ○                  |
| Nariki Yasuda     | Outside auditor  | ○  |           |   |                 |                                |  |                                   | ○                  |
| Takako Okuda      | Outside auditor  |  | ○         |   |                 |                                | ○  |                                   |                    |

(Note) The table above does not represent all kinds of knowledge held by candidates.